UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): August 7, 2025

PARKER-HANNIFIN CORPORATION

(Exact Name of Registrant as Specified in Charter)
1-4982

Ohio (State or other jurisdiction of Incorporation or Organization)

(Commission File Number)

34-0451060 (I.R.S. Employer Identification No.)

6035 Parkland Boulevard, Cleveland, Ohio (Address of Principal Executive Offices)

44124-4141 (Zip Code)

Registrant's telephone number, including area code: (216) 896-3000

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is interprovisions:	nded to simultaneously satisfy the	ne filing obligation of the registrant under any of the following
☐ Written communications pursuant to Rule 425 under the Sec	curities Act (17 CFR 230.425)	
☐ Soliciting material pursuant to Rule 14a-12 under the Excha	inge Act (17 CFR 240.14a-12)	
□ Pre-commencement communications pursuant to Rule 14d-2 (240.14d-2(b))	2(b) under the Exchange Act (17	7 CFR
□ Pre-commencement communications pursuant to Rule 13e-4 240.13e-4(c))	4(c) under the Exchange Act (17	CFR
Securities registered pursuant to Section 12(b) of the Act:		
Title of Each Class Common Shares, \$.50 par value	Trading Symbol PH	Name of Each Exchange on which Registered New York Stock Exchange
, <u>1</u>		C
Indicate by check mark whether the registrant is an emerging g Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2)		ule 405 of the Securities Act of 1933 (§230.405 of this chapter) or
Emerging growth company □		
If an emerging growth company, indicate by check mark if the revised financial accounting standards provided pursuant to Sec	•	

Item 2.02 Results of Operations and Financial Condition

On August 7, 2025, Parker-Hannifin Corporation issued a press release announcing results of operations for the quarter ended June 30, 2025. A copy of the press release is furnished as Exhibit 99.1 to this report.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits:

99.1 Press release issued by Parker-Hannifin Corporation, dated August 7, 2025.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

PARKER-HANNIFIN CORPORATION
By: /s/ Todd M. Leombruno
Todd M. Leombruno
Executive Vice President and Chief Financial Officer

Date: August 7, 2025



Parker Reports Fiscal 2025 Fourth Quarter and Full Year Results

Outstanding Q4 Contributes to Record Year; Forecasting Growth in FY26

CLEVELAND, **August 7**, **2025** -- Parker Hannifin Corporation (NYSE: PH), the global leader in motion and control technologies, today reported results for the guarter and fiscal year ended June 30, 2025, that included the following highlights (compared with the prior year period):

Fiscal 2025 Fourth Quarter Highlights:

- Sales were a record \$5.2 billion; organic sales growth was 2%
- Net income was \$923 million, an increase of 18%, or \$992 million adjusted, an increase of 12%
- EPS were \$7.15, an increase of 19%, or a record \$7.69 adjusted, an increase of 14%
- Segment operating margin was 23.9%, an increase of 170 bps, or 26.9% adjusted, an increase of 160 bps
- Repurchased \$851 million of shares
- Announced agreement to acquire Curtis Instruments, Inc., expanding electrification offering

Fiscal 2025 Full Year Highlights:

- Sales were \$19.9 billion; organic sales growth was 1%
- Net income was \$3.5 billion, an increase of 24%, or \$3.6 billion adjusted, an increase of 7%
- EPS were \$27.12, an increase of 24%, or a record \$27.33 adjusted, an increase of 7%
- EBITDA margin was 27.3%, an increase of 210 bps, or 26.4% adjusted, an increase of 80 bps
- Segment operating margin was 23.0%, an increase of 150 bps, or a record 26.1% adjusted, an increase of 120 bps
- Cash flow from operations increased 12% to \$3.8 billion, or 19.0% of sales
- · Repurchased \$1.6 billion of shares

"Our outstanding performance contributed to a record year for safety, engagement, earnings per share, margins and cash flow," said Jenny Parmentier, Chairman and Chief Executive Officer. "Delivering strong margin expansion and earnings growth in a dynamic macro environment is a testament to the resilience of our portfolio and the power of our business system, The Win Strategy™. We generated full year cash flow of \$3.8 billion and through balanced capital deployment, increased our quarterly cash dividend by 10 percent, repurchased \$1.6 billion of shares, and announced an agreement to acquire Curtis Instruments to expand our electrification offering. Thanks to our global team for another record year and the continued transformation of Parker.

"Looking ahead to fiscal year 2026, we expect Aerospace to remain our fastest growing business and see a return to positive organic growth in our Industrial businesses. We remain committed to being great generators and deployers of cash to drive shareholder value and look forward to another excellent year powered by our people and our business system."

This news release contains non-GAAP financial measures. Reconciliations of adjusted numbers and certain non-GAAP financial measures are included in the financial tables of this press release.

Outlook

Parker issued guidance for the fiscal year ending June 30, 2026. The company expects:

- Sales growth in fiscal 2026 of 2% to 5%, with organic sales growth of approximately 3% at the midpoint; previously completed divestitures of 1% and favorable currency of 1.5%
- Total segment operating margin of 23.3% to 23.7%, or 26.3% to 26.7% on an adjusted basis
- EPS of \$24.68 to \$25.68, or \$28.40 to \$29.40 on an adjusted basis

Segment Results

Diversified Industrial Segment

North America Businesses

\$ in mm	FY25 Q4	FY24 Q4	Change	Organic Growth
Sales	\$ 2,075	\$ 2,229	-6.9 %	-1.4 %
Segment Operating Income	\$ 513	\$ 505	1.6 %	
Segment Operating Margin	24.7 %	22.7 %	200 bps	
Adjusted Segment Operating Income	\$ 555	\$ 558	-0.5 %	
Adjusted Segment Operating Margin	26.7 %	25.0 %	170 bps	

- · Achieved record adjusted segment operating margin
- · Gradual broad-based improvement across market verticals
- Order rates positive for third consecutive quarter

International Businesses

international Basinesses						
\$ in mm	FY25 Q4	FY24 Q4		Change	Organic Growth	
Sales	\$ 1,492	\$ 1,4	30	4.3	%	0.6 %
Segment Operating Income	\$ 334	\$ 3	12	7.1	%	
Segment Operating Margin	22.4 %	2	1.8 %	60 1	bps	
Adjusted Segment Operating Income	\$ 369	\$ 3	42	7.9	%	
Adjusted Segment Operating Margin	24.7 %	2:	3.9 %	80	bps	

- · Achieved record adjusted segment operating margin
- Organic growth turned positive in the quarter with 6% APAC; (3%) EMEA; 4% LA
- Order rates flat on tougher prior year comparison
- Fiscal 2025 third quarter included large long-cycle orders

Aerospace Systems Segment

, to copaco e jotomo e egiment							
\$ in mm	FY25 Q4			FY24 Q4	Change		Organic Growth
Sales	\$	1,676	\$	1,528	9.7	%	8.6 %
Segment Operating Income	\$	407	\$	332	22.6	%	
Segment Operating Margin		24.3 %		21.7 %	260 bp	ps	
Adjusted Segment Operating Income	\$	486	\$	415	17.1	%	
Adjusted Segment Operating Margin		29.0 %		27.1 %	190 b	ps	

- Achieved record sales on continued aftermarket strength
- Delivered record adjusted segment operating margin
- Aerospace backlog increased to a record \$7.4 billion

Order Rates

	FY25 Q4
Parker	+5%
Diversified Industrial Segment - North America Businesses	+2%
Diversified Industrial Segment - International Businesses	0 %
Aerospace Systems Segment	+12%

- Parker order rates remain strong at 5% reflecting our transformed portfolio
- Industrial Segment order rates remain positive in a dynamic environment
- · Aerospace order rates up 12% driven by continued strength in both commercial and defense

About Parker Hannifin

Parker Hannifin is a Fortune 250 global leader in motion and control technologies. For more than a century the company has been enabling engineering breakthroughs that lead to a better tomorrow. Learn more at www.parker.com or @parkerhannifin.

Contacts:

Media:

Aidan Gormley 216-896-3258 aidan.gormley@parker.com **Financial Analysts:**

Jeff Miller 216-896-2708 jeffrey.miller@parker.com

Notice of Webcast

Parker Hannifin's conference call and slide presentation to discuss its fiscal 2025 fourth quarter and full year results are available to all interested parties via live webcast today at 11:00 a.m. ET, at investors.parker.com. A replay of the webcast will be available on the site approximately one hour after the completion of the call and will remain available for one year. To register for e-mail notification of future events please visit investors.parker.com.

Note on Orders The company reported orders for the quarter ending June 30, 2025, compared with the same quarter a year ago. All comparisons are at constant currency exchange rates, with the prior year quarter restated to the current-year rates, and exclude divestitures. Diversified Industrial comparisons are on 3-month average computations and Aerospace Systems comparisons are on rolling 12-month average computations.

Note on Non-GAAP Financial Measures

This press release contains references to non-GAAP financial information including (a) adjusted net income; (b) adjusted earnings per share; (c) adjusted segment operating margin for Parker and by segment; (d) adjusted segment operating income for Parker and by segment; (e) organic sales growth; (f) EBITDA margin and (g) adjusted EBITDA margin. The adjusted net income, adjusted earnings per share, adjusted segment operating margin, adjusted segment operating income, organic sales growth, EBITDA margin and adjusted EBITDA margin measures are presented to allow investors and the company to meaningfully evaluate changes in net income, earnings per share and segment operating margins on a comparable basis from period to period. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. Although adjusted net income, adjusted earnings per share, adjusted segment operating margin, adjusted segment operating income, organic sales growth, EBITDA margin and adjusted EBITDA margin are not measures of performance calculated in accordance with GAAP, we believe that they are useful to an investor in evaluating the results of this quarter versus the prior period. Comparable descriptions of record adjusted results in this release refer only to the period from the first quarter of FY2011 to the periods presented in this release. This period coincides with recast historical financial results provided in association with our FY2014 change in segment reporting. A reconciliation of non-GAAP measures is included in the financial tables of this press release.

Forward-Looking Statements

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. Often but not always, these statements may be identified from the use of forward-looking terminology such as "anticipates," "believes," "may," "should," "could," "expects," "targets," "is likely," "will," or the negative of these terms and similar expressions, and may also include statements regarding future performance, orders, earnings projections, events or developments. Parker cautions readers not to place undue reliance on these statements. It is possible that the future performance may differ materially from expectations, including those based on past performance.

Among other factors that may affect future performance are: changes in business relationships with and orders by or from major customers, suppliers or distributors, including delays or cancellations in shipments; disputes regarding contract terms, changes in contract costs and revenue estimates for new development programs; changes in product mix; ability to identify acceptable strategic acquisition targets; uncertainties surrounding timing, successful completion or integration of acquisitions and similar transactions, including the acquisition of Curtis Instruments, Inc.; ability to successfully divest businesses planned for divestiture and realize the anticipated benefits of such divestitures; the determination and ability to successfully undertake business realignment activities and the expected costs, including cost savings, thereof; ability to implement successfully business and operating initiatives, including the timing, price and execution of share repurchases and other capital initiatives; availability, cost increases of or other limitations on our access to raw materials, component products and/or commodities if associated costs cannot be recovered in product pricing; ability to manage costs related to insurance and employee retirement and health care benefits; legal and regulatory developments and other government actions, including related to environmental protection, and associated compliance costs; supply chain and labor disruptions, including as a result of tariffs and labor shortages; threats associated with international conflicts and cybersecurity risks and risks associated with protecting our intellectual property; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; effects on market conditions, including sales and pricing, resulting from global reactions to U.S. trade policies; manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and economic conditions such as inflation, de

CONSOLIDATED STATEMENT OF INCOME

		Three Mor	nths Ended		Twelve Mo	onths En	ded
(Unaudited)		June	230,		Jun	e 30,	
(In millions, except per share amounts)	' <u></u>	2025	2024	1	2025		2024
Net sales	\$	5,243	\$ 5,187	\$	19,850	\$	19,930
Cost of sales		3,285	3,323		12,535		12,802
Selling, general and administrative expenses		839	818		3,255		3,315
Interest expense		99	119		409		506
Other income, net		(51)	(59)	<u> </u>	(456)		(288)
Income before income taxes		1,071	986		4,107		3,595
Income taxes		148	201		575		750
Net income		923	785		3,532		2,845
Less: Noncontrolling interests		_	_		1		1
Net income attributable to common shareholders	\$	923	\$ 785	\$	3,531	\$	2,844
Earnings per share attributable to common shareholders:							
Basic	\$	7.25	\$ 6.10	\$	27.52	\$	22.13
Diluted	\$	7.15	\$ 6.01	\$	27.12	\$	21.84
Weighted average shares outstanding:							
Basic		127.2	128.6	5	128.3		128.5
Diluted		129.0	130.6	5	130.2		130.2
Cash dividends per common share	\$	1.80	\$ 1.63	\$	6.69	\$	6.07
BUSINESS SEGMENT INFORMATION							
		Three Mo	nths Ended		Twelve Mo	nths End	led
(Unaudited)		Jun	e 30,		June	30,	
(Dollars in millions)		2025	2024	ļ.	2025		2024
Net sales							
Diversified Industrial	\$	3,567	\$ 3,659	\$	13,665	\$	14,458
Aerospace Systems		1,676	1,528		6,185		5,472
Total net sales	\$	5,243	\$ 5,187	\$	19,850	\$	19,930
Segment operating income	·						
Diversified Industrial	\$	847	\$ 817	\$	3,120	\$	3,176
Aerospace Systems		407	332		1,441		1,111
Total segment operating income		1,254	1,149		4,561		4,287
Corporate general and administrative expenses		65	56		214		218
Income before interest expense and other expense (income), net		1,189	1,093		4,347		4,069
Interest expense		99	119		409		506
Other expense (income), net		19	(12))	(169)		(32)
Income before income taxes	\$	1,071	\$ 986	\$	4,107	\$	3,595

ADJUSTED SEGMENT OPERATING INCOME AND ORGANIC SALES GROWTH RECONCILIATION

		Three Months Ended June 30, 2025							Three Months Ended June 30, 2024						
		Diversified Industrial Segment Aerospace				Diversified Industrial Segment Aerospace									
(Unaudited) (Dollars in millions)	Nort	h America	Int'l	Total	Systems Segment	Total		North America	Int'l	Total	Systems Segment	Total			
Net sales	\$	2,075 \$	1,492 \$	3,567 \$	1,676 \$	5,243	\$	2,229 \$	1,430 \$	3,659 \$	1,528 \$	5,187			
Segment operating income	\$	513 \$	334 \$	847 \$	407 \$	1,254	\$	505 \$	312 \$	817 \$	332 \$	1,149			
Adjustments:															
Amortization of acquired intangibles		41	23	64	75	139		42	22	64	75	139			
Business realignment charges		2	12	14	_	14		10	8	18	_	18			
Integration costs to achieve		(1)	_	(1)	4	3		1	_	1	8	9			
Adjusted segment operating income	\$	555 \$	369 \$	924 \$	486 \$	1,410	\$	558 \$	342 \$	900 \$	415 \$	1,315			
Segment operating margin	2	4.7%	22.4%	23.7%	24.3%	23.9%		22.7%	21.8%	22.3%	21.7%	22.2%			
Adjusted segment operating margin	2	6.7%	24.7%	25.9%	29.0%	26.9%		25.0%	23.9%	24.6%	27.1%	25.3%			
Reported sales growth	(5.9)%	4.3%	(2.5)%	9.7%	1.1%									
Currency	(0.3)%	3.7%	1.3%	1.1%	1.2%									
Divestitures	(5.2)%	<u></u> %	(3.1)%	<u></u> %	(2.2)%									
Organic sales growth	(1.4)%	0.6%	(0.7)%	8.6%	2.1%									

			Twelve Mon	ths Ended June	e 30, 2025		ı		Twelve Mon	30, 2024		
		Diversifie	d Industrial Seg	ment	Aerospace			Diversifie	d Industrial Seg	ment	Aerospace	
(Unaudited) (Dollars in millions)	Noi	th America	Int'l	Total	Systems Segment	Total		North America	Int'l	Total	Systems Segment	Total
Net sales	\$	8,134 \$	5,531 \$	13,665 \$	6,185 \$	19,850	\$	8,801 \$	5,657 \$	14,458 \$	5,472 \$	19,930
Segment operating income	\$	1,891 \$	1,229 \$	3,120 \$	1,441 \$	4,561	\$	1,963 \$	1,213 \$	3,176 \$	1,111 \$	4,287
Adjustments:												
Amortization of acquired intangibles		165	88	253	300	553		176	90	266	312	578
Business realignment charges		15	38	53	_	53		19	32	51	_	51
Integration costs to achieve		2	1	3	19	22		3	1	4	34	38
Adjusted segment operating income	\$	2,073 \$	1,356 \$	3,429 \$	1,760 \$	5,189	\$	2,161 \$	1,336 \$	3,497 \$	1,457 \$	4,954
			/			•• ••		22.207	24.407	22.00/	20.20/	24.50/
Segment operating margin		23.2%	22.2%	22.8%	23.3%	23.0%		22.3%	21.4%	22.0%	20.3%	21.5%
Adjusted segment operating margin		25.5%	24.5%	25.1%	28.5%	26.1%		24.6%	23.6%	24.2%	26.6%	24.9%
Reported sales growth		(7.6)%	(2.2)%	(5.5)%	13.0%	(0.4)%						
Currency		(0.5)%	(0.3)%	(0.5)%	0.4%	(0.2)%						
Divestitures		(3.4)%	-%	(2.0)%	%	(1.5)%						
Organic sales growth		(3.7)%	(1.9)%	(3.0)%	12.6%	1.3%						

${\bf DIVERSIFIED\ INDUSTRIAL\ INTERNATIONAL\ BUSINESSES-ORGANIC\ SALES\ GROWTH\ SUPPLEMENT}$

		Three Months E	nded June 30, 2025		Twelve Months Ended June 30, 2025				
(Unaudited)	Europe	Asia Pacific	Latin America	Total	Europe	Asia Pacific	Latin America	Total	
Reported sales growth	3.0%	6.9%	—%	4.3%	(5.3)%	2.3%	(2.2)%	(2.2)%	
Currency	6.2%	1.3%	(3.8)%	3.7%	1.3%	(1.1)%	(11.5)%	(0.3)%	
Organic sales growth	(3.2)%	5.6%	3.8%	0.6%	(6.6)%	3.4%	9.3%	(1.9)%	

ADJUSTED NET INCOME¹ AND ADJUSTED DILUTED EARNINGS PER SHARE RECONCILIATION

		T	hree Months	Ended June 30,			Twelve Months Ended June 30,					
(Unaudited)		2025		20	24	20	025	20)24			
(Dollars in millions, except per share amounts)	Net I	icome ¹ Di	luted EPS	Net Income ¹	Diluted EPS	Net Income ¹	Diluted EPS	Net Income ¹	Diluted EPS			
As reported	\$	923 \$	7.15	\$ 785	\$ 6.01	\$ 3,531	\$ 27.12	\$ 2,844	\$ 21.84			
Adjustments:												
Amortization of acquired intangibles		139	1.08	139	1.07	553	4.25	578	4.43			
Business realignment charges		16	0.12	18	0.13	56	0.43	54	0.40			
Integration costs to achieve		3	0.03	9	0.07	22	0.17	38	0.30			
Gain on sale of buildings		(14)	(0.10)	_	_	(24)	(0.18)	_	_			
Gain on divestitures		(2)	(0.02)	_	_	(252)	(1.94)	(26)	(0.20)			
Saegertown incident			_	_	_	8	0.06	_	_			
Tax effect of adjustments ²		(38)	(0.30)	(40)	(0.30)	(120)	(0.93)	(148)	(1.12)			
Discrete tax benefits ³		(35)	(0.27)	(27)	(0.21)	(215)	(1.65)	(27)	(0.21)			
As adjusted	\$	992 \$	7.69	\$ 884	\$ 6.77	\$ 3,559	\$ 27.33	\$ 3,313	\$ 25.44			

¹Represents net income attributable to common shareholders.

ADJUSTED EBITDA RECONCILIATION

(Unaudited)	Three Months	Ended Jur	ne 30,	Twelve Months	Ended J	une 30,
(Dollars in millions)	 2025		2024	2025		2024
Net sales	\$ 5,243	\$	5,187	\$ 19,850	\$	19,930
Net income	\$ 923	\$	785	\$ 3,532	\$	2,845
Income taxes	148		201	575		750
Depreciation	91		91	354		349
Amortization	139		139	553		578
Interest expense	99		119	409		506
EBITDA	 1,400		1,335	5,423		5,028
Adjustments:						
Business realignment charges	16		18	56		54
Integration costs to achieve	3		9	22		38
Gain on sale of buildings	(14)		_	(24)		_
Gain on divestitures	(2)		_	(252)		(26)
Saegertown incident	 _			8		
Adjusted EBITDA	\$ 1,403	\$	1,362	\$ 5,233	\$	5,094
EBITDA margin	26.7 %		25.8 %	27.3 %		25.2 %
Adjusted EBITDA margin	26.8 %		26.3 %	26.4 %		25.6 %

²This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

³ Fiscal year 2025 relates to a deferred tax adjustment and release of a tax valuation allowance. Fiscal year 2024 reflects a Swiss tax law change which resulted in the recording of a deferred tax asset.

CONSOLIDATED BALANCE SHEET

(Unaudited)	June 30,		June 30,
(Dollars in millions)	 2025		2024
Assets			
Current assets:			
Cash and cash equivalents	\$ 467	\$	422
Trade accounts receivable, net	2,910		2,866
Non-trade and notes receivable	318		331
Inventories	2,839		2,787
Prepaid expenses	263		253
Other current assets	 153		140
Total current assets	6,950		6,799
Property, plant and equipment, net	2,937		2,876
Deferred income taxes	270		93
Other assets	1,269		1,207
Intangible assets, net	7,374		7,816
Goodwill	 10,694		10,507
Total assets	\$ 29,494	\$	29,298
Liabilities and equity			
Current liabilities:			
Notes payable and long-term debt payable within one year	\$ 1,791	\$	3,403
Accounts payable, trade	2,126		1,992
Accrued payrolls and other compensation	587		581
Accrued domestic and foreign taxes	382		355
Other accrued liabilities	933		982
Total current liabilities	5,819	-	7,313
Long-term debt	7,494		7,157
Pensions and other postretirement benefits	267		437
Deferred income taxes	1,490		1,584
Other liabilities	733		726
Shareholders' equity	13,682		12,072
Noncontrolling interests	9		9
Total liabilities and equity	\$ 29,494	\$	29,298

CONSOLIDATED STATEMENT OF CASH FLOWS

		Twelve Months Ended		
(Unaudited)		June 30,		
(Dollars in millions)		2025	2024	
Cash flows from operating activities:				
Net income	\$	3,532	\$ 2,845	
Depreciation and amortization		907	927	
Stock incentive plan compensation		159	155	
Gain on sale of businesses		(253)	(24)	
(Gain) loss on property, plant and equipment and intangible assets		(20)	12	
Net change in receivables, inventories and trade payables		31	(28)	
Net change in other assets and liabilities		(336)	(517)	
Other, net		(244)	14	
Net cash provided by operating activities		3,776	3,384	
Cash flows from investing activities:				
Capital expenditures		(435)	(400)	
Proceeds from property, plant and equipment		32	9	
Proceeds from sale of businesses		623	78	
Other, net		4	15	
Net cash provided by (used in) investing activities		224	(298)	
Cash flows from financing activities:				
Net payments for common stock activity		(1,762)	(328)	
Acquisition of noncontrolling interests		_	(3)	
Net payments for debt		(1,354)	(2,002)	
Dividends paid		(861)	(782)	
Net cash used in financing activities		(3,977)	(3,115)	
Effect of exchange rate changes on cash		22	(24)	
Net increase (decrease) in cash and cash equivalents	<u></u>	45	(53)	
Cash and cash equivalents at beginning of year		422	475	
Cash and cash equivalents at end of period	\$	467	\$ 422	

RECONCILIATION OF FORECASTED SALES GROWTH TO ORGANIC SALES GROWTH

(Unaudited)	
(Amounts in percentages)	Fiscal Year 2026
Forecasted net sales	2.0% to 5.0%
Adjustments:	
Currency	~(1.5)%
Divestitures	~1.0%
Adjusted forecasted net sales	1.5% to 4.5%

RECONCILIATION OF FORECASTED SEGMENT OPERATING MARGIN TO ADJUSTED FORECASTED SEGMENT OPERATING MARGIN

(Unaudited)	
(Amounts in percentages)	Fiscal Year 2026
Forecasted segment operating margin	23.3% to 23.7%
Adjustments:	
Business realignment charges	~0.3%
Amortization of acquired intangibles	~2.7%
Adjusted forecasted segment operating margin	26.3% to 26.7%

RECONCILIATION OF FORECASTED EARNINGS PER DILUTED SHARE TO ADJUSTED FORECASTED EARNINGS PER DILUTED SHARE

(Unaudited)	
(Amounts in dollars)	Fiscal Year 2026
Forecasted earnings per diluted share	\$24.68 to \$25.68
Adjustments:	
Business realignment charges	0.54
Amortization of acquired intangibles	4.26
Tax effect of adjustments ¹	(1.08)
Adjusted forecasted earnings per diluted share	\$28.40 to \$29.40

¹This line item reflects the aggregate tax effect of all non-tax adjustments reflected in the preceding line items of the table. We estimate the tax effect of each adjustment item by applying our overall effective tax rate for continuing operations to the pre-tax amount, unless the nature of the item and/or the tax jurisdiction in which the item has been recorded requires application of a specific tax rate or tax treatment, in which case the tax effect of such item is estimated by applying such specific tax rate or tax treatment.

Note: Totals may not foot due to rounding