

ct	Secu- rity	Date	Code	V	Amount	D	cisa- ble	Date	of Shares	End of Month
(I)										
<S>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>
<C>	<C>									
Phantom Stock Units	1-for-1									
2,319.417(3)	I	(3)								

</TABLE>

Explanation of Responses:

(1) Parker Retirement Savings Plan, as of June 30, 2000, the latest date for which information is available.

(2) Since the date of Mr. Sullivan's last beneficial ownership report, he transferred 3,631 shares that had been held jointly with Judith Sullivan and 87,337 shares that had been held directly to Judith Sullivan pursuant to a domestic relations order.

(3) Savings Restoration Plan, as of June 30, 2000, the latest date for which information is available.

SIGNATURE OF REPORTING PERSON

Thomas A. Piraino, Jr., Attorney-in-Fact

DATE

August 14, 2000