UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 31, 2008

PARKER-HANNIFIN CORPORATION

(Exact Name of Registrant as Specified in Charter)

Ohio (State or Other Jurisdiction of Incorporation) 1-4982 (Commission File Number) 34-0451060 (IRS Employer Identification No.)

6035 Parkland Blvd. Cleveland, Ohio (Address of Principal Executive Offices)

44124-4141 (Zip Code)

Registrant's telephone number, including area code: (216) 896-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)

D Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition

Item 7.01 Regulation FD Disclosure

The following information is furnished pursuant to Item 2.02, "Results of Operations and Financial Condition" and Item 7.01, "Regulation FD Disclosure"

On July 31, 2008, Parker-Hannifin Corporation issued a press release and presented a Webcast announcing earnings for the quarter ended June 30, 2008. The press release contains references to sales growth excluding the effects of acquisitions and foreign currency exchange rates and references to earnings per share amounts excluding the effect of a contingency reserve. The effects of acquisitions and foreign currency exchange rates are removed from the change in sales amounts and the effect of a contingency reserve is removed from earnings per share amounts to allow investors and the company to meaningfully evaluate performance on a comparable basis with the prior period. A copy of the press release is furnished as Exhibit 99.1 to this report. A copy of the Webcast presentation is furnished as Exhibit 99.2 to this report.

Item 9.01 Financial Statements and Exhibits

(c) Exhibits:

- 99.1 Press release issued by Parker-Hannifin Corporation, dated July 31, 2008.
- 99.2 Webcast presentation by Parker-Hannifin Corporation, dated July 31, 2008.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

PARKER-HANNIFIN CORPORATION

By: /s/ Timothy K. Pistell

Timothy K. Pistell Executive Vice President - Finance and Administration and Chief Financial Officer

Date: July 31, 2008



For Release:	Immediately	
Contact:	Media – Christopher M. Farage - Vice President, Corp. Communications <u>cfarage@parker.com</u>	216/896-2750
	Financial Analysts – Pamela Huggins, Vice President - Treasurer <u>phuggins@parker.com</u>	216/896-2240

Stock Symbol: PH - NYSE

Parker Surpasses \$12 Billion in Sales and Delivers All-Time Records for Sales, Earnings and Operating Cash Flow

- Company Outlook Anticipates Another Record Year in Fiscal 2009

CLEVELAND, July 31, 2008 - Parker Hannifin Corporation (NYSE: PH), the global leader in motion and control technologies, today reported results for the fourth quarter and for the fiscal year ended June 30, 2008. These results mark all-time records for Parker in annual sales, earnings and cash flow from operating activities.

For the 2008 fiscal year, the company surpassed \$12 billion in sales for the first time in its 90 year history. Sales reached a record \$12.1 billion, an increase of 13.3 percent from the previous year, including 4.8 percent organic growth. Net Income increased 14.4 percent to \$949.5 million, compared to \$830.0 million a year ago, and earnings per diluted share increased 18.2 percent to \$5.53, compared to \$4.68 a year ago. Excluding a non-operating charge of 8 cents per diluted share, as a result of establishing a contingency reserve with respect to previously disclosed litigation, fiscal 2008 earnings per diluted share were \$5.61, representing a 19.9 percent increase compared to the prior year.

For the fourth quarter of fiscal 2008, sales increased 16.4 percent to \$3.3 billion, compared to \$2.9 billion in the same period last year, including 6.4 percent organic growth. Fourth quarter net income increased 16.3 percent to \$252.6 million, compared to \$217.2 million a year ago, and fourth quarter earnings per diluted share increased 19.5 percent to \$1.47 from \$1.23 a year ago. Excluding the non-operating charge of 8 cents per diluted share, fiscal 2008 fourth quarter earnings per diluted share were \$1.55, an increase of 26.0 percent compared to the prior year period.

"We are pleased that we have completed another record year of financial performance thanks to the dedication of Parker employees around the world," said Chairman, CEO and President Don Washkewicz. "Perhaps even more gratifying, as a company focused on long-term performance, we have been able to deliver strong performance year in and year out. Despite challenging economic conditions, our continued focus on the core goals of the Win Strategy has enabled us to consistently deliver record results for our shareholders.

"Once again this year we achieved sales growth that exceeded our 10 percent annual goal, and reported record sales of more than \$12 billion. Of the 13 percent growth this fiscal year, 5 percent was organic, 3 percent was from strategic acquisitions, and the remainder was from the effects of foreign currency exchange rates. Our sales growth also demonstrates the significant progress we have made in international operations, which helps mitigate the effects of regional economic cycles. In our Industrial International segment, fiscal 2008 revenues grew by 28 percent and operating income grew by 48 percent. Significantly, Industrial International operating margins exceeded margins in our Industrial North America segment and completed the year as our most profitable operating segment. This is primarily a result of executing our Win Strategy European initiatives when operating margins in the Industrial International segment were in the single digits.

"We also generated record annual cash flow from operating activities at more than \$1.3 billion, or 10.8 percent of sales, which gives us the flexibility to invest for growth while simultaneously maintaining a strong balance sheet. Acquisitions continued to play a role in our growth strategy, as we strengthened our portfolio by adding 10 companies in fiscal 2008 with nearly \$546 million in annualized revenues. We also invested \$584 million to repurchase 7.9 million Parker common shares and we increased our dividend 21 percent, paying out approximately \$142 million to shareholders, and extending our dividend increase record to 52 consecutive years, among the top five longest-running dividend-increase records in the S&P 500 Index."

Segment Results

In the Industrial North America segment, fourth-quarter sales increased 10.5 percent to \$1.2 billion, and operating income decreased 1.0 percent from the prior year to \$162.9 million. For the full year, Industrial North America sales increased 4.6 percent to \$4.2 billion, and operating income increased 1.6 percent from the prior year to \$607.8 million.

In the Industrial International segment, fourth-quarter sales increased 27.6 percent to \$1.4 billion, and operating income increased 48.6 percent from the prior year to \$213.0 million. For the full year, Industrial International sales increased 28.3 percent to \$5.0 billion, and operating income increased 48.0 percent from the prior year to \$788.9 million.

In the Aerospace segment, fourth-quarter sales increased 14.7 percent to \$509.8 million, and operating income increased 8.2 percent from the prior year to \$72.8 million. For the full year, Aerospace sales increased 9.0 percent to \$1.8 billion, and operating income declined 7.2 percent from the prior year to \$250.5 million.

In the Climate & Industrial Controls segment, fourth-quarter sales decreased 0.8 percent to \$289.5 million, and operating income decreased 19.8 percent from the prior year to \$20.3 million. For the full year, Climate & Industrial Controls sales decreased 1.6 percent to \$1.1 billion, and operating income decreased 27.7 percent from the prior year to \$59.5 million.

Orders

In addition to financial results, Parker also reported an increase of 8 percent in total orders for the quarter ended June 30, 2008 compared to the same quarter a year ago. Parker reported the following orders by operating segment:

Orders increased 4 percent in the Industrial North America segment versus the same quarter a year ago.

- Orders increased 8 percent in the Industrial International segment versus the same quarter a year ago.
- Orders increased 23 percent in the Aerospace segment based upon a rolling 12-month average.
- Orders decreased 7 percent in the Climate and Industrial Controls segment versus the same quarter a year ago.

<u>Outlook</u>

For fiscal 2009, the company issued guidance for earnings from continuing operations in the range of \$5.65 to \$6.05 per diluted share.

"We remain uniquely positioned to meet the needs of both the OEM and MRO segments in the markets we serve and expect to deliver another record year in fiscal 2009," added Washkewicz. "Our employees will continue to implement the Win Strategy to sustain our performance well into the future.

"Longer term, we are excited about the prospects for continued growth in our ever-expanding markets. The demand for infrastructure improvement in developing nations globally, combined with new approaches to harnessing the earth's natural resources in the search for alternative energy, are just a couple of examples of how demand in our markets is growing. Parker technologies are playing an important role in these areas as we advance the science of motion and control systems to serve our customers."

NOTICE OF CONFERENCE CALL: Parker Hannifin's conference call and slide presentation to discuss its fiscal fourth-quarter results is available to all interested parties via live webcast today at 10:00 a.m. ET, on the company's investor information web site, http://www.phstock.com. To access the call, click on the "Live Webcast" link. From this link, users also may complete a pre-call system test and register for e-mail notification of future events and information available from Parker.

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With annual sales exceeding \$12 billion, Parker Hannifin is the world's leading diversified manufacturer of motion and control technologies and systems, providing precisionengineered solutions for a wide variety of commercial, mobile, industrial and aerospace markets. The company employs more than 61,000 people in 48 countries around the world. Parker has increased its annual dividends paid to shareholders for 52 consecutive years, among the top five longest-running dividend-increase records in the S&P 500 index. For more information, visit the company's web site at http://www.parker.com, or its investor information site at http://www.phstock.com.

Notes on Orders

Orders provide near-term perspective on the company's outlook, particularly when viewed in the context of prior and future quarterly order rates. However, orders are not in themselves an indication of future performance. All comparisons are at constant currency exchange rates, with the prior year restated to the current-year rates. All exclude acquisitions until they can be reflected in both the numerator and denominator. Aerospace comparisons are rolling 12-month average computations. The Total Parker orders number is derived from a weighted average of the year-over-year quarterly percent change in orders for the Industrial North America, Industrial International, and Climate and Industrial Controls segments, and the year-over-year 12-month rolling average of orders in the Aerospace segment.

Forward-Looking Statements:

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. All statements regarding future performance, earnings projections, events or developments are forward-looking statements. It is possible that the future performance and earnings projections of the company and individual segments may differ materially from current expectations, depending on economic conditions within both its industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, and growth, innovation and global diversification initiatives. A change in economic conditions in individual markets may have a particularly volatile effect on segment results. Among the other factors which may affect future performance are: changes in business relationships with and purchases by or from major customers or suppliers, including delays or cancellations in shipments or significant changes in financial condition; uncertainties surrounding timing, successful completion or integration of acquisitions; threats associated with and efforts to combat terrorism; uncertainties surrounding the ultimate resolution of outstanding litigation; competitive market conditions and resulting effects on sales and pricing; increases in raw material costs that cannot be recovered in product pricing; the company's ability to manage costs related to employee retirement and health care benefits and insurance; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and general economic conditions such as inflation, interest rates and credit availability. The company makes these statements as of the date of this disclosure, and undertakes no obligation to update them.

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PARKER HANNIFIN CORPORATION - JUNE 30, 2008 CONSOLIDATED STATEMENT OF INCOME

	Three Month	s Ended June 30,	Year Ende	ed June 30,
(Dollars in thousands except per share amounts)	2008	2007	2008	2007
Net sales	\$ 3,346,752	\$ 2,874,365	\$ 12,145,605	\$ 10,718,059
Cost of sales	2,575,422	2,223,756	9,339,072	8,272,949
Gross profit	771,330	650,609	2,806,533	2,445,110
Selling, general and administrative expenses	373,138	333,434	1,364,082	1,226,861
Interest expense	25,019	21,535	98,996	83,414
Other expense (income), net	18,355	(2,294)	16,931	(24,447)
Income before income taxes	354,818	297,934	1,326,524	1,159,282
Income taxes	102,253	80,748	377,058	329,236
Net income	\$ 252,565	\$ 217,186	<u>\$ 949,466</u>	\$ 830,046
Earnings per share:				
Basic earnings per share	\$ 1.51	\$ 1.25	\$ 5.64	\$ 4.75
Diluted earnings per share	\$ 1.47	\$ 1.23	\$ 5.53	\$ 4.68
Average shares outstanding during period - Basic	167,545,162	173,479,484	168,285,487	174,643,327
Average shares outstanding during period - Diluted	171,441,236	176,845,301	171,643,835	177,494,890
Cash dividends per common share	\$	\$.173	\$	\$.692

BUSINESS SEGMENT INFORMATION BY INDUSTRY

	Th	ree Months Ended	June 30,	Year End	led June 30,
(Dollars in thousands)	2	008	2007	2008	2007
Net sales					
Industrial:					
North America	\$ 1,	165,685 \$	1,054,987	\$ 4,249,918	\$ 4,063,889
International	1,	381,824	1,082,960	5,006,310	3,900,628
Aerospace	:	509,791	444,558	1,837,888	1,685,431
Climate & Industrial Controls		289,452	291,860	1,051,489	1,068,111
Total	\$ 3,	346,752 \$	2,874,365	\$ 12,145,605	\$ 10,718,059
Segment operating income	<u></u>				<u> </u>
Industrial:					
North America	\$	162,940 \$	164,583	\$ 607,821	\$ 598,405
International		213,022	143,380	788,925	533,136
Aerospace		72,847	67,309	250,523	269,931
Climate & Industrial Controls		20,285	25,297	59,494	82,316
Total segment operating income	\$	469,094 \$	400,569	\$ 1,706,763	\$ 1,483,788
Corporate general and administrative expenses		59,461	57,909	192,966	179,077
Income from operations before interest expense and other		409,633	342,660	1,513,797	1,304,711
Interest expense		25,019	21,535	98,996	83,414
Other expense		29,796	23,191	88,277	62,015
Income before income taxes	\$	354,818 \$	297,934	\$ 1,326,524	\$ 1,159,282
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PARKER HANNIFIN CORPORATION - JUNE 30, 2008 CONSOLIDATED BALANCE SHEET

	June	30,
(Dollars in thousands)	2008	2007
Assets		
Current assets:		
Cash and cash equivalents	\$ 326,048	\$ 172,706
Accounts receivable, net	2,046,726	1,737,748
Inventories	1,494,694	1,265,802
Prepaid expenses	82,326	69,655
Deferred income taxes	145,831	140,264
Total current assets	4,095,625	3,386,175
Plant and equipment, net	1,926,522	1,736,372
Goodwill	2,798,092	2,254,069
Intangible assets, net	1,020,609	595,607
Other assets	546,006	469,190
Total assets	<u>\$ 10,386,854</u>	\$ 8,441,413
Liabilities and shareholders' equity		
Current liabilities:		
Notes payable	\$ 118,864	\$ 195,384
Accounts payable	961,886	788,560
Accrued liabilities	919,370	788,562
Accrued domestic and foreign taxes	183,136	152,739
Total current liabilities	2,183,256	1,925,245
Long-term debt	1,952,452	1,089,916
Pensions and other postretirement benefits	491,935	354,398
Deferred income taxes	162,678	114,219
Other liabilities	337,562	245,970
Shareholders' equity	5,258,971	4,711,665
Total liabilities and shareholders' equity	\$ 10,386,854	\$ 8,441,413

CONSOLIDATED STATEMENT OF CASH FLOWS

	Year Ended June 30,		,	
(Dollars in thousands)		2008	20	007
Cash flows from operating activities:				
Net income	\$	949,466		30,046
Depreciation and amortization		326,724		94,566
Stock-based compensation		44,947		33,203
Net change in receivables, inventories, and trade payables		(93,136)		86,663)
Net change in other assets and liabilities		132,231		49,687)
Other, net		(43,622)	(<u>64,560</u>)
Net cash provided by operating activities		1,316,610	9	56,905
Cash flows from investing activities:				
Acquisitions (net of cash of \$21,276 in 2008 and \$15,591 in 2007)		(921,014)	(3'	78,639)
Capital expenditures		(280,327)	(2.	37,827)
Proceeds from sale of plant and equipment		29,997	4	45,826
Other, net		544		(9,121)
Net cash (used in) investing activities		(1,170,800)	(5'	79,761)
Cash flows from financing activities:				
Net (payments for) common share activity		(523,557)	(30	66,237)
Net proceeds from debt		667,039	1	07,073
Dividends		(142,260)	(12	21,263)
Net cash provided by (used in) financing activities		1,222	(3	80,427)
Effect of exchange rate changes on cash		6,310		4,436
Net increase in cash and cash equivalents		153,342		1,153
Cash and cash equivalents at beginning of period		172,706	1	71,553
Cash and cash equivalents at end of period	\$	326,048	\$ 1	72,706





Parker Hannifin Corporation

Quarterly Earnings Release 4th Quarter FY 2008

July 31, 2008

Forward-Looking Statements

Forward-Looking Statements:

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. All statements regarding future performance, earnings projections, events or developments are forward-looking statements. It is possible that the future performance and earnings projections of the company and individual segments may differ materially from current expectations, depending on economic conditions within both its industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, and growth, innovation and global diversification initiatives. A change in economic conditions in individual markets may have a particularly volatile effect on segment results. Among the other factors which may affect future performance are: changes in business relationships with and purchases by or from major customers or suppliers, including delays or cancellations in shipments or significant changes in financial condition; uncertainties surrounding timing, successful completion or integration of acquisitions; threats associated with and efforts to combat terrorism; uncertainties surrounding the ultimate resolution of outstanding litigation; competitive market conditions and resulting effects on sales and pricing; increases in raw-material costs that cannot be recovered in product pricing; the company's ability to manage costs related to employee retirement and health care benefits and insurance; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and general economic conditions such as inflation, interest rates and credit availability. The company makes these statements as of the date of this disclosure, and undertakes no obligation to update them.

Non-GAAP Financial Measure

This presentation reconciles sales amounts reported in accordance with U.S. GAAP to sales amounts adjusted to remove the effects of acquisitions made within the prior four quarters as well as the effects of currency exchange rates on sales. The effects of acquisitions and currency exchange rates are removed to allow investors and the company to meaningfully evaluate changes in sales on a comparable basis from period to period.

This presentation contains references to earnings per share amounts excluding a contingency reserve. The removal of the contingency reserve allows investors and the company to meaningfully evaluate performance on a comparable basis with the prior period, which was not impacted by the contingency reserve.

Discussion Agenda

- 4th quarter highlights
- Key performance measures & outlook
- Questions & answers
- Closing comments

Fourth Quarter and Total Year Highlights

- Another record year
- Record Quarterly Sales, Earnings, and Cash Flow
- International strength offsetting challenging North American environment
- Q4 Sales growth 16.4% 6.4% organic
- Excluding the establishment of a contingency reserve, Earnings per diluted share up 26% in Q4, 20%-Total Year
- Total Parker Orders up 8% in Q4

Financial Highlights Diluted Earnings per Share 4th Quarter and Total Year

	4th Quarter		%	Total	%	
	FY2008	FY2007	Increase	FY2008	FY2007	Increase
Earnings per share	\$ 1.47	\$ 1.23	20%	\$ 5.53	\$ 4.68	18%
Contingency reserve	.08	21	9. 5 8	.08		
Adjusted Earnings per share	\$ 1.55	\$ 1.23	26%	\$ 5.61	\$ 4.68	20%

Influences on 4 th Quarter Earnings

Diluted Earnings per Share increased as a result of:

- Increased Sales of 16.4% 6.4% organic
 Up from 4.3% organic growth last quarter
- Gross margin improvement of 40 bps
- S,G&A as percent of Sales decrease of 50 bps
- Fewer shares outstanding
 - 5.4 million fewer diluted shares in FY2008

Offset by:

- Lower Industrial North America and CIC Operating Income
- Higher Interest expense
- Establishment of Contingency Reserve classified in "Other expense"

Financial Highlights Sales – 4th Quarter and Total Year

Dollars in millions	4th Quarter			Total Year		
		%			%	
	FY2008	Change	FY2007	FY2008	Change	FY2007
Sales						
As reported	\$3,347	16.4 %	\$2,874	\$12,146	13.3 %	\$10,718
Acquisitions	127	4.4 %		373	3.5 %	
Currency	161	5.6 %		544	5.0 %	
Adjusted Sales	\$3,059	<mark>6.4 %</mark>		\$11,229	<mark>4.8 %</mark>	

Influences on Sales

Continued Industrial end market strength

- International
 - Asia Pacific
 - Latin America
 - Europe
- Distribution
- Aerospace
- Acquisitions
- Emerging markets

Segment Reporting Industrial North America

Dollars in millions	4th Quarter			Total Year		
	FY2008	% Change	FY2007	FY2008	% Change	FY2007
Sales						
As reported	\$1,166	10.5 %	\$1,055	\$ 4,250	4.6 %	\$ 4,064
Acquisitions	70	6.7 %		121	3.0 %	
Currency	8	0.7 %		26	0.6 %	
Adjusted Sales	\$1,088	<mark>3.1 %</mark>		\$ 4,103	<mark>1.0 %</mark>	
Operating Margin						
As reported	\$ 163		\$ 165	\$ 608		\$ 598
% of Sales	<mark>14.0 %</mark>		15.6 %	14.3 %		14.7 %

Segment Reporting Industrial International

Dollars in millions	4th Quarter			Total Year		
	FY2008	% Change	FY2007	FY2008	% Change	FY2007
Sales						
As reported	\$1,382	27.6 %	\$1,083	\$ 5,006	28.3 %	\$ 3,901
Acquisitions	39	3.6 %		214	5.4 %	
Currency	143	13.2 %		476	12.2 %	
Adjusted Sales	\$1,200	<mark>10.8 %</mark>		\$ 4,316	<mark>10.7 %</mark>	
Operating Margin						
As reported	\$ 213		\$ 143	\$ 789		\$ 533
% of Sales	<mark>15.4 %</mark>		13.2 %	15.8 %		13.7 %

Segment Reporting Aerospace

Dollars in millions	4th Quarter			Total Year		
		%			%	
	FY2008	Change	FY2007	FY2008	<u>Change</u>	FY2007
Sales						
As reported	\$ 510	14.7 %	\$ 445	\$ 1,838	9.0 %	\$ 1,685
Acquisitions	17	3.8 %		39	2.3 %	
Currency	3	0.7 %		10	0.5 %	
Adjusted Sales	\$ 490	<mark>10.2 %</mark>		\$ 1,789	<mark>6.2 %</mark>	
Operating Margin						
As reported	\$73		\$ 67	\$ 251		\$ 270
% of Sales	14.3 %		15.1 %	13.6 %		16.0 %

Segment Reporting Climate & Industrial Controls

Dollars in millions	4th Quarter			Total Year		
		%			%	
	FY2008	Change	FY2007	FY2008	Change	FY2007
Sales						
As reported	\$ 289	(0.8)%	\$ 292	\$ 1,051	(1.6)%	\$ 1,068
Acquisitions						
Currency	8	2.9 %		31	2.9 %	
Adjusted Sales	\$ 281	<mark>(3.7)%</mark>		\$ 1,020	<mark>(4.5)%</mark>	
Operating Margin						
As reported	\$ 20		\$ 25	\$ 59		\$ 82
% of Sales	7.0 %		8.7 %	<mark>5.7 %</mark>		7.7 %

Parker Order Rates

Three months ending June

_	FY08	FY07
Total Parker	+ 8%	+ 3%
Industrial North America	+ 4%	- 3%
Industrial International	+ 8%	+14 %
Aerospace	+23 %	+ 8%
Climate & Industrial Controls	- 7%	- 6%

Excludes Acquisitions & Currency

3-month year-over-year comparisons of total dollars, except Aerospace Aerospace is calculated using a 12-month moving average

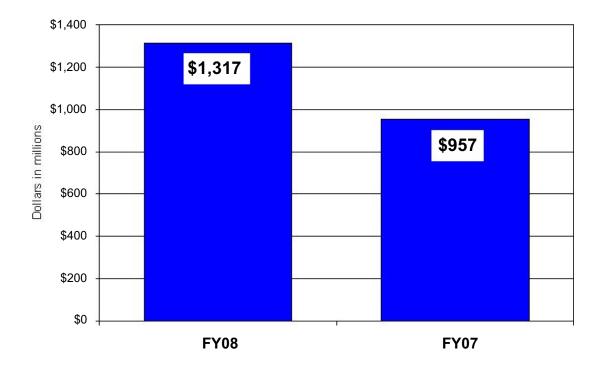
Balance Sheet Summary



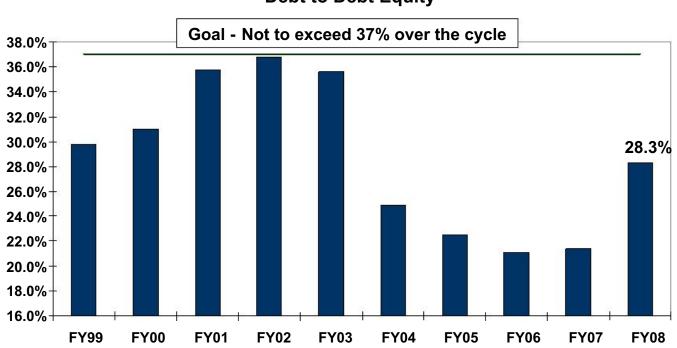
Working capital
 Inventory
 Accounts receivable

Pensions – FAS 158

Strong Cash Flow Cash from Operating Activities Total Year



Financial Leverage



Debt to Debt Equity

FY 2009 Earnings Outlook Assumptions Segment Sales & Operating Income

FY 2009 Sales change versus FY 2008		
Industrial North America	5.1 %	 5.5 %
Industrial International	6.5 %	 6.9 %
Aerospace	3.7 %	 4.1 %
Climate & Industrial Controls	(2.5)%	 (2.1)%

FY 2009 Operating margin percentages		
Industrial North America	14.0 %	 14.6 %
Industrial International	15.5 %	 16.1 %
Aerospace	12.7 %	 13.3 %
Climate & Industrial Controls	5.7 %	 6.3 %

FY 2009 Earnings Outlook Assumptions below Operating Margin

Corporate Admin	- 1% to - 3% vs. FY 2008
Interest Expense	+ 7% to + 1% vs. FY 2008
Other Expense (Inc.)	- 24% to - 28% vs. FY 2008
Fax Rate	30 %

Earnings Outlook – FY09

	Low	High
Diluted earnings per share	\$ 5.65	\$ 6.05

Questions & Answers...

Appendix

Income Statements

- 4th Quarter
- Total Year

Income Statement – 4th Quarter

Dollars in millions	FY 2008		 FY 2007		
			% of Sales	 9	<u>6 of Sales</u>
Net Sales	\$	3,346.8	100.0 %	\$ 2,874.4	100.0 %
Cost of sales		2,575.4	77.0 %	2,223.8	77.4 %
Gross profit		771.4	23.0 %	650.6	22.6 %
S, G & A		373.1	11.1 %	333.4	11.6 %
Interest expense		25.0	.7 %	21.5	.7 %
Other expense (income), net		18.4	.6 %	(2.2)	(.1)%
Income before taxes		354.9	10.6 %	297.9	10.4 %
Income taxes		102.3	3.1 %	80.7	2.8 %
Net income	\$	252.6	7.5 %	\$ 217.2	7.6 %

Income Statement – Total Year

Dollars in millions	FY 20	FY 2008		07
21	% of Sales		% of Sale	
Net Sales	\$12,145.6	100.0 %	\$10,718.1	100.0 %
Cost of sales	9,339.1	76.9 %	8,273.0	77.2 %
Gross profit	2,806.5	23.1 %	2,445.1	22.8 %
S, G & A	1,364.1	11.2 %	1,226.9	11.4 %
Interest expense	99.0	.8 %	83.4	.8 %
Other expense (income), net	16.9	.2 %	(24.4)	(.2)%
Income before taxes	1,326.5	10.9 %	1,159.2	10.8 %
Income taxes	377.0	3.1 %	329.2	3.1 %
Net income	\$ 949.5	7.8 %	\$ 830.0	7.7 %