## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

#### FORM 8-K

## CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): July 30, 2009

## PARKER-HANNIFIN CORPORATION

(Exact Name of Registrant as Specified in Charter)

Ohio (State or Other Jurisdiction of Incorporation) 1-4982 (Commission File Number) 34-0451060 (IRS Employer Identification No.)

6035 Parkland Blvd. Cleveland, Ohio (Address of Principal Executive Offices)

44124-4141 (Zip Code)

Registrant's telephone number, including area code: (216) 896-3000

Check	the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition

#### Item 7.01 Regulation FD Disclosure

The following information is furnished pursuant to Item 2.02, "Results of Operations and Financial Condition" and Item 7.01, "Regulation FD Disclosure"

On July 30, 2009, Parker-Hannifin Corporation issued a press release and presented a Webcast announcing earnings for the quarter ended June 30, 2009. The press release contains references to sales growth excluding the effects of acquisitions and foreign currency exchange rates. The effects of acquisitions and foreign currency exchange rates are removed to allow investors and the company to meaningfully evaluate changes in sales on a comparable basis from period to period. A copy of the press release is filed as Exhibit 99.1 to this report. A copy of the Webcast presentation is filed as Exhibit 99.2 to this report.

#### **Item 9.01 Financial Statements and Exhibits**

- (c) Exhibits:
- 99.1 Press release issued by Parker-Hannifin Corporation, dated July 30, 2009.
- 99.2 Webcast presentation by Parker-Hannifin Corporation, dated July 30, 2009.

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

#### PARKER-HANNIFIN CORPORATION

By: /s/ Timothy K. Pistell
Timothy K. Pistell
Executive Vice President - Finance and
Administration and Chief Financial Officer

Date: July 30, 2009





For Release: Immediately

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Stock Symbol: PH - NYSE

#### Parker Reports Fiscal 2009 Full Year and Fourth Quarter Sales, Net Income and Earnings per Share

#### - Company Generates Strong Operating Cash, Issues Outlook for Fiscal 2010

CLEVELAND, July 30, 2009 – Parker Hannifin Corporation (NYSE: PH), the global leader in motion and control technologies, today reported results for the fourth quarter and fiscal year ending June 30, 2009. Fiscal 2009 sales were \$10.3 billion, a decline of 15.1 percent from \$12.1 billion in the previous year. Fiscal 2009 net income declined 46.4 percent to \$508.5 million, from \$949.5 million in fiscal 2008. Earnings per diluted share declined 43.4 percent to \$3.13, compared with \$5.53 in the previous year. Cash flow from operations for fiscal 2009 was \$1.1 billion, or 11.0 percent of sales, compared with \$1.3 billion, or 10.8 percent of sales in the prior year.

"We started the year strongly, however, our performance in the second half of the year reflected the impact of the ongoing global recession, which resulted in significantly reduced order rates," said Chairman, CEO and President Don Washkewicz. "As we had anticipated, our focus on implementing the Win Strategy throughout much of this decade, has re-shaped our company and allowed us to weather this downturn much more successfully than in previous recessions. We are especially pleased with our very strong operating cash flow both in the quarter and for the year, and that we maintained total segment operating margins approaching 10 percent for the year. Additionally, we are proud of the fact that our decline in operating profit during the quarter was 32 percent of the decline in revenue, and includes the effect of acquisitions, inventory reduction and reductions in force."

Fiscal 2009 fourth quarter sales were \$2.2 billion, a decline of 33.9 percent from \$3.3 billion in the same quarter a year ago. Net income for the fourth quarter declined 80.4 percent to \$49.5 million from \$252.6 million in the fourth quarter of fiscal 2008. Earnings per diluted share for the quarter declined 79.2 percent to 31 cents, compared with \$1.47 in last year's fourth quarter. Cash flow from operations in the quarter was \$413.1 million, or a record 18.7 percent of sales, compared with \$452.8 million, or 13.5 percent in the fourth quarter of fiscal 2008. The company used its cash flow to pay down \$321 million in outstanding debt in the quarter.

Reflecting on the quarter Washkewicz added, "Our fourth quarter performance was influenced by order rates which declined year-over-year and sequentially from the third quarter levels. This led to a 32 percent decline in organic sales for the quarter, while foreign currency translation negatively impacted sales by 5 percent and acquisitions contributed 3 percent to sales. The decline in sales was the primary driver of lower profitability levels, and our Industrial International segment was hit particularly hard as reductions in workforce have taken longer to implement. However, with cash being our primary focus, I am particularly pleased that fourth quarter cash flow reached such a strong level. We remain committed to deploying cash to pay down debt and strengthening our balance sheet to prepare the company to fund future growth opportunities, while maintaining our long standing dividend increase record."

"As we move into fiscal 2010, we will continue to manage our business for cash, while maintaining productivity levels and reducing inventories. Actions to reduce our workforce to align with customer order rates, a broad-based wage freeze, reduced work weeks and significantly reduced discretionary spending are anticipated to benefit us more fully in the year ahead. While many challenges and uncertainties await, our ability to respond reflects favorably on our management team and is a credit to the remarkable performance of Parker employees throughout our company. They have stepped up to the challenges presented to them with their capabilities, loyalty, perseverance and

#### **Segment Results**

In the Industrial North America segment, fourth-quarter sales declined 33.3 percent to \$777.5 million, and operating income declined 67.0 percent to \$53.7 million, compared with the same period a year ago. For the full year, Industrial North America sales declined 12.1 percent to \$3.7 billion, and operating income declined 35.0 percent to \$394.9 million, compared with fiscal 2008.

In the Industrial International segment, fourth-quarter sales declined 42.6 percent to \$793.2 million, and the segment reported an operating loss of \$5.7 million, compared with an operating profit of \$213.0 million in the same period a year ago. For the full year, Industrial International sales declined 22.2 percent to \$3.9 billion, and operating income declined 55.6 percent to \$350.7 million, compared with fiscal 2008.

In the Aerospace segment, fourth-quarter sales decreased 11.5 percent to \$451.1 million, and operating income declined 19.7 percent to \$58.5 million, compared with the same period a year ago. For the full year, Aerospace sales increased 2.5 percent to \$1.9 billion, and operating income increased 4.6 percent to \$262.0 million, compared with fiscal 2008.

In the Climate & Industrial Controls segment, fourth-quarter sales declined 34.6 percent to \$189.2 million, and the segment recorded an operating profit of \$0.9 million, compared with an operating profit of \$20.3 million in the same period a year ago. For the full year, Climate & Industrial Controls sales decreased 24.4 percent to \$795.3 million, and the segment reported an operating loss of \$3.7 million, compared with an operating profit of \$59.5 million in fiscal 2008.

#### **Orders**

In addition to financial results, Parker also reported a decline of 38 percent in total orders for the quarter ending June 30, 2009, compared with the same quarter a year ago. Parker reported the following orders by operating segment:

· Orders declined 40 percent in the Industrial North America segment, compared with the same quarter a year ago.

- Orders declined 43 percent in the Industrial International segment, compared with the same quarter a year ago.
- Orders declined 22 percent in the Aerospace segment on a rolling 12 month average basis.
- Orders declined 31 percent in the Climate and Industrial Controls segment, compared with the same quarter a year ago.

#### **Outlook**

For fiscal 2010, the company has issued guidance for earnings from continuing operations in the range of \$1.25 to \$1.75 per diluted share.

Washkewicz added, "In the year ahead, we will continue to focus on maintaining a strong balance sheet, managing for cash and managing our costs to a level consistent with reduced demand. We anticipate that conditions will not improve appreciably in our markets for the balance of this calendar year. However, near-term challenges aside, the actions that we continue to implement give me every confidence that we will emerge from this recession far stronger than we have ever been, poised to benefit significantly from the recovery."

NOTICE OF CONFERENCE CALL: Parker Hannifin's conference call and slide presentation to discuss its fiscal 2009 fourth-quarter and full year results are available to all interested parties via live webcast today at 10:00 a.m. ET, on the company's investor information web site, http://www.phstock.com. To access the call, click on the "Live Webcast" link. From this link, users also may complete a pre-call system test and register for e-mail notification of future events and information available from Parker.

With annual sales exceeding \$10 billion in fiscal year 2009, Parker Hannifin is the world's leading diversified manufacturer of motion and control technologies and systems, providing precision-engineered solutions for a wide variety of mobile, industrial and aerospace markets. The company employs approximately 52,000 people in 48 countries around the world. Parker has increased its annual dividends paid to shareholders for 53 consecutive years, among the top five longest-running dividend-increase records in the S&P 500 index. For more information, visit the company's web site at http://www.parker.com, or its investor information site at http://www.phstock.com.

#### **Notes on Orders**

Orders provide near-term perspective on the company's outlook, particularly when viewed in the context of prior and future quarterly order rates. However, orders are not in themselves an indication of future performance. All comparisons are at constant currency exchange rates, with the prior year restated to the current-year rates. All exclude acquisitions until they can be reflected in both the numerator and denominator. Aerospace comparisons are rolling 12-month average computations. The Total Parker orders number is derived from a weighted average of the year-over-year quarterly percent change in orders for the Industrial North America, Industrial International, and Climate and Industrial Controls segments, and the year-over-year 12-month rolling average of orders in the Aerospace segment.

#### Forward-Looking Statements

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. All statements regarding future performance, earnings projections, events or developments are forward-looking statements. It is possible that the future performance and earnings projections of the company and individual segments may differ materially from current expectations, depending on economic conditions within its mobile, industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, actions taken to combat the effects of the current recession, and growth, innovation and global diversification initiatives. A change in economic conditions in individual markets may have a particularly volatile effect on segment results. Among the other factors which may affect future performance are: changes in business relationships with and purchases by or from major customers or suppliers, including delays or cancellations in shipments, disputes regarding contract terms or significant changes in financial condition; uncertainties surrounding timing, successful completion or integration of acquisitions; threats associated with and efforts to combat terrorism; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; competitive market conditions and resulting effects on sales and pricing; increases in raw material costs that cannot be recovered in product pricing; the company's ability to manage costs related to employee retirement and health care benefits and insurance; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and general economic conditions such as inflation, deflation, interest rates and cr

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#### PARKER HANNIFIN CORPORATION - JUNE 30, 2009

#### CONSOLIDATED STATEMENT OF INCOME

	Three Months	Ended June 30,	Year Ende	ed June 30,
(Dollars in thousands except per share amounts)	2009	2008	2009	2008
Net sales	\$ 2,210,958	\$ 3,346,752	\$ 10,309,015	\$ 12,145,605
Cost of sales	1,814,069	2,575,422	8,181,348	9,339,072
Gross profit	396,889	771,330	2,127,667	2,806,533
Selling, general and administrative expenses	302,521	373,138	1,290,379	1,364,082
Interest expense	25,275	25,019	112,071	98,996
Other expense, net	4,776	18,355	43,763	16,931
Income before income taxes	64,317	354,818	681,454	1,326,524
Income taxes	14,801	102,253	172,939	377,058
Net income	\$ 49,516	\$ 252,565	\$ 508,515	\$ 949,466
Earnings per share:			<u> </u>	
Basic earnings per share	\$ .31	\$ 1.51	\$ 3.15	\$ 5.64
Diluted earnings per share	\$ .31	\$ 1.47	\$ 3.13	\$ 5.53
Average shares outstanding during period - Basic	160,472,872	167,545,162	161,564,111	168,285,487
Average shares outstanding during period - Diluted	161,548,615	171,441,236	162,719,148	171,643,835
Cash dividends per common share	\$ .25	\$ .21	\$ 1.00	\$ .84

#### BUSINESS SEGMENT INFORMATION BY INDUSTRY

		Three Months l	Ended June 30,	Year Ended June 30,			
(Dollars in thousands)		2009	2008	2009	2008		
Net sales							
Industrial:							
North America	\$	777,464	\$ 1,165,685	\$ 3,734,613	\$ 4,249,918		
International		793,163	1,381,824	3,895,874	5,006,310		
Aerospace		451,109	509,791	1,883,273	1,837,888		
Climate & Industrial Controls		189,222	289,452	795,255	1,051,489		
Total	\$	2,210,958	\$ 3,346,752	\$ 10,309,015	\$ 12,145,605		
Segment operating income	_						
Industrial:							
North America	\$	53,733	\$ 162,940	\$ 394,923	\$ 607,821		
International		(5,693)	213,022	350,662	788,925		
Aerospace		58,483	72,847	261,953	250,523		
Climate & Industrial Controls		947	20,285	(3,737)	59,494		
Total segment operating income	\$	107,470	\$ 469,094	\$ 1,003,801	\$ 1,706,763		
Corporate general and administrative expenses		29,006	59,461	152,118	192,966		
Income from operations before interest expense and other		78,464	409,633	851,683	1,513,797		
Interest expense		25,275	25,019	112,071	98,996		
Other (income) expense	_	(11,128)	29,796	58,158	88,277		
Income before income taxes	\$	64,317	\$ 354,818	\$ 681,454	\$ 1,326,524		

#### PARKER HANNIFIN CORPORATION - JUNE 30, 2009

#### CONSOLIDATED BALANCE SHEET

	Ju	ne 30,
(Dollars in thousands)	2009	2008
<u>Assets</u>		
Current assets:		
Cash and cash equivalents	\$ 187,611	\$ 326,048
Accounts receivable, net	1,417,305	2,046,726
Inventories	1,254,550	1,494,694
Prepaid expenses	142,335	82,326
Deferred income taxes	121,980	145,831
Total current assets	3,123,781	4,095,625
Plant and equipment, net	1,880,554	1,926,522
Goodwill	2,903,077	2,798,092
Intangible assets, net	1,273,862	1,020,609
Other assets	674,628	546,006
Total assets	\$9,855,902	\$10,386,854
Liabilities and shareholders' equity		
Current liabilities:		
Notes payable	\$ 481,467	\$ 118,864
Accounts payable	649,718	961,886
Accrued liabilities	761,462	919,370
Accrued domestic and foreign taxes	113,107	183,136
Total current liabilities	2,005,754	2,183,256
Long-term debt	1,839,705	1,952,452
Pensions and other postretirement benefits	1,233,271	491,935
Deferred income taxes	183,457	162,678
Other liabilities	314,090	337,562
Shareholders' equity	4,279,625	5,258,971
Total liabilities and shareholders' equity	\$9,855,902	\$10,386,854

#### CONSOLIDATED STATEMENT OF CASH FLOWS

	Year End	ed June 30,
(Dollars in thousands)	2009	2008
Cash flows from operating activities:		
Net income	\$ 508,515	\$ 949,466
Depreciation and amortization	357,737	326,724
Share incentive plan compensation	47,215	44,947
Net change in receivables, inventories, and trade payables	511,797	(93,136)
Net change in other assets and liabilities	(284,474)	132,231
Other, net	(11,598)	(43,622)
Net cash provided by operating activities	1,129,192	1,316,610
Cash flows from investing activities:		
Acquisitions (net of cash of \$24,203 in 2009 and \$21,276 in 2008)	(722,635)	(921,014)
Capital expenditures	(270,733)	(280,327)
Proceeds from sale of plant and equipment	28,986	29,997
Other, net	3,551	544
Net cash (used in) investing activities	(960,831)	(1,170,800)
Cash flows from financing activities:		
Net (payments for) common share activity	(440,551)	(523,557)
Net proceeds from debt	327,778	667,039
Dividends	(161,575)	(142,260)
Net cash (used in) provided by financing activities	(274,348)	1,222
Effect of exchange rate changes on cash	(32,450)	6,310
Net (decrease) increase in cash and cash equivalents	(138,437)	153,342
Cash and cash equivalents at beginning of period	326,048	172,706
Cash and cash equivalents at end of period	\$ 187,611	\$ 326,048



## Parker Hannifin Corporation

Quarterly Earnings Release 4th Quarter & Total FY2009

July 30, 2009

## Forward-Looking Statements

#### Forward-Looking Statements:

Forward-looking statements contained in this and other written and oral reports are made based on known events and circumstances at the time of release, and as such, are subject in the future to unforeseen uncertainties and risks. All statements regarding future performance, earnings projections, events or developments are forward-looking statements. It is possible that the future performance and earnings projections of the company and individual segments may differ materially from current expectations, depending on economic conditions within its mobile, industrial and aerospace markets, and the company's ability to maintain and achieve anticipated benefits associated with announced realignment activities, strategic initiatives to improve operating margins, actions taken to combat the effects of the current recession, and growth, innovation and global diversification initiatives. A change in economic conditions in individual markets may have a particularly volatile effect on segment results. Among the other factors which may affect future performance are: changes in business relationships with and purchases by or from major customers or suppliers, including delays or cancellations in shipments, disputes regarding contract terms or significant changes in financial condition; uncertainties surrounding timing, successful completion or integration of acquisitions; threats associated with and efforts to combat terrorism; uncertainties surrounding the ultimate resolution of outstanding legal proceedings, including the outcome of any appeals; competitive market conditions and resulting effects on sales and pricing; increases in raw material costs that cannot be recovered in product pricing; the company's ability to manage costs related to employee retirement and health care benefits and insurance; and global economic factors, including manufacturing activity, air travel trends, currency exchange rates, difficulties entering new markets and general economic conditions such as inflation, deflation, interest rates and credit availability. The company makes these statements as of the date of this disclosure, and undertakes no obligation to update them.

## Non-GAAP Financial Measure

This presentation reconciles sales amounts reported in accordance with U.S. GAAP to sales amounts adjusted to remove the effects of acquisitions made within the prior four quarters as well as the effects of currency exchange rates on sales. The effects of acquisitions and currency exchange rates are removed to allow investors and the company to meaningfully evaluate changes in sales on a comparable basis from period to period.

## **Discussion Agenda**

- CEO 4<sup>h</sup> Quarter Highlights
- Key Performance Measures & Outlook
- Questions & Answers
- CEO Closing Comments

## Fourth Quarter & YTD Highlights

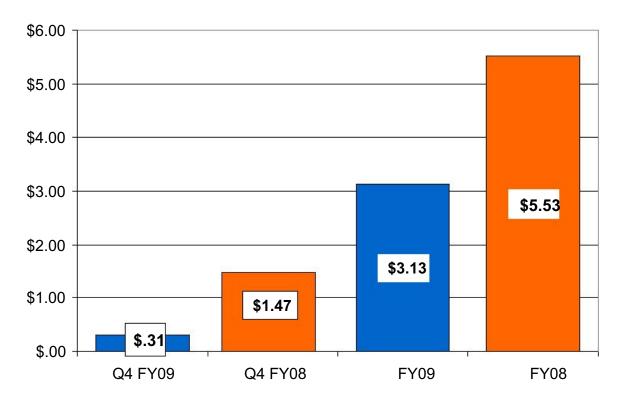
## Q4 FY09:

- Record Operating Cash Flow/Sales of 18.7%
- Operating Cash Flow/Net Income of 834%
- Marginal Return on Sales of 32% Includes the Effect of Acquisitions, Inventory Reduction and Realignment

#### YTD FY09:

- Cash Flow YTD of \$1.1 Billion (11.0% of Sales)
- Inventory/Sales Reduced to 12.2% (Remains In Line with FY08)

# Financial Highlights Diluted Earnings per Share 4th Quarter and Total Year



## Influences on 4 \*Quarter Earnings

## Diluted Earnings Per Share Decreased Y-O-Y as a Result of:

- Lower Sales (34%) Due To A Recession Driven Decline In Nearly All Markets
- Realignment Expenses of \$15M
- Inventory Reductions of \$81M

## Offset by:

- Lower Corporate, General and Administrative Expenses of \$30M
- Lower "Other" Expense of \$41M, Partially Due to a LIFO Inventory Gain of \$19.5M
- Lower Tax Expense Due to Decreased Income
- Fewer Shares Outstanding

# Financial Highlights Sales 4th Quarter and Total Year

Dollars in millions	lars in millions		<u>r</u>	×-	Total Year		
		%			%		
	FY2009	Change	_FY2008_	FY2009_	_ Change	FY2008	
Sales							
As reported	\$2,211	(33.9)%	\$ 3,347	\$10,309	(15.1)%	\$12,146	
Acquisitions	89	2.7 %		539	4.5 %		
Currency	(153)	(4.6)%		(491)	(4.1)%		
Adjusted Sales	\$2,275	(32.0)%		\$10,261	(15.5)%		

## Segment Reporting Industrial North America

Dollars in millions			4th Quarter			<u>.</u>	Total Year			
			%					%		
9-	FY	<u>′2009</u>	Change	FY	<u> 2008</u>	<u> F</u>	<u> 12009</u>	<u>Change</u>	<u>F</u>	<u> Y2008</u>
Sales	_									
As reported	\$	778	(33.3)%	\$	1,166	\$	3,735	(12.1)%	\$	4,250
Acquisitions		30	2.6 %				271	6.4 %		
Currency		(12)	(1.1)%				(51)	(1.2)%		
Adjusted Sales	\$	760	(34.8)%			\$	3,515	(17.3)%		
Operating Margin										
As reported	\$	54		\$	163	\$	395		\$	608
% of Sales	(	6.9 %		1	4.0 %	1	0.6 %		1	14.3 %

## Segment Reporting Industrial International

Dollars in millions	·	4th Quarte	er	Total Year				
		%						
	FY2009	<u>Change</u>	FY2008_	FY2009_	<u>Change</u>	FY2008		
Sales								
As reported	\$ 793	(42.6)%	\$ 1,382	\$ 3,896	(22.2)%	\$ 5,006		
Acquisitions	59	4.2 %		250	5.0 %			
Currency	(124)	(8.9)%		(386)	(7.7)%			
Adjusted Sales	\$ 858	(37.9)%		\$ 4,032	(19.5)%			
Operating Margin								
As reported	\$ (6)		\$ 213	\$ 351		\$ 789		
% of Sales	(0.7)%		15.4 %	9.0 %		15.8 %		

# Segment Reporting Aerospace

Dollars in millions		4th Quar	ter	·	Total Year				
		%			%				
	FY200	9 Change	_FY2008_	FY2009	_Change	FY2008			
Sales									
As reported	\$ 45	1 (11.5)%	\$ 510	\$ 1,883	2.5 %	\$ 1,838			
Acquisitions				18	1.0 %				
Currency	((	6) (1.1)%		(18)	(1.0)%				
Adjusted Sales	\$ 45	7 (10.4)%		\$ 1,883	2.5 %				
Operating Margin									
As reported	\$ 58	3	\$ 73	\$ 262		\$ 251			
% of Sales	13.0	<mark>%</mark>	14.3 %	13.9 %		13.6 %			

## Segment Reporting Climate & Industrial Controls

Dollars in millions			4th Quarte	er		Total Year									
	EV	2009	% Change	FY2008		EV2000		FY20		00 FV		′2000	% Change	_	Y2008
Sales	<u>_ F 1</u>	2009	Change	<u> </u>	2006	2	ГІ	2009	Change	<u> </u>	12000				
As reported	\$	189	(34.6)%	\$	289		\$	795	(24.4)%	\$	1,051				
Acquisitions															
Currency		(11)	(3.8)%					(36)	(3.4)%						
Adjusted Sales	\$	200	(30.8)%				\$	831	(21.0)%						
Operating Margin															
As reported	\$	1		\$	20		\$	(4)		\$	59				
% of Sales		<mark>0.5 %</mark>			7.0 %			<mark>(0.5)%</mark>			5.7 %				

## **Parker Order Rates**

## **Three Month Rolling at Period End**

	<u>FY09</u>		<u>_</u> F`	<u>70</u> 8		
<u> </u>	JUN	MAR	JUN	MAR		
Total Parker	- 38 %	- 34 %	+ 8%	+ 9%		
Industrial North America	- 40 %	- 35 %	+ 4%	+ 2%		
Industrial International	- 43 %	- 41 %	+ 8%	+ 11 %		
Aerospace	- 22 %	- 12 %	+ 23 %	+ 28 %		
Climate & Industrial Controls	- 31 %	- 36 %	- 7%	- 1%		

Excludes Acquisitions & Currency
3-month year-over-year comparisons of total dollars, except Aerospace
Aerospace is calculated using a 12-month moving average

## **Balance Sheet Summary**

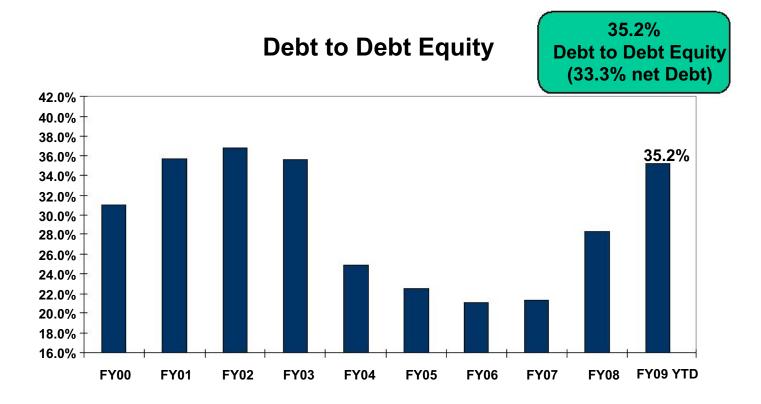
- Cash
- Working capital
  - Inventory
  - Accounts receivable
  - Accounts payable
- Pension Plan
  - Plan not at risk
  - Credit Balance carryover

Strong Cash Flow
Cash from Operating Activities
4th Quarter Total Year



Slide 15

## Financial Leverage



# FY 2010 Earnings Outlook Assumptions Segment Sales & Operating Margins

FY 2010 Sales change versus FY 2009		
Industrial North America	(6.7)%	 (11.5)%
Industrial International	(11.7)%	 (16.2)%
Aerospace	(5.7)%	 (6.6)%
Climate & Industrial Controls	(10.1)%	 (13.1)%

FY 2010 Operating margin percentages		
Industrial North America	9.0 %	 9.4 %
Industrial International	4.0 %	 4.6 %
Aerospace	11.5 %	 11.7 %
Climate & Industrial Controls	2.1 %	 2.9 %

## FY 2010 Earnings Outlook Assumptions below Operating Margin

**Corporate Admin** 

(8)% to 11.0% vs. FY 2009

Interest Expense

(6)% to + 3% vs. FY 2009

Other Expense (Inc.) 12% to +25% vs. FY 2009

Tax Rate

30 %

## Earnings Outlook – FY10

	Low	<u>High</u>
Diluted earnings per share	\$1.25	\$1.75

## **Questions & Answers...**

## **Appendix**

## **Income Statements**

- 4<sup>th</sup> Quarter FY2009
- Total Year FY2009

## Income Statement – 4<sup>th</sup> Quarter

Dollars in millions		FY 2009			FY 2008		
<u> </u>		% of Sales		72	% of Sales		
Net Sales	\$ 2	2,211.0	100.0 %	\$ 3	3,346.8	100.0 %	
Cost of sales	1	,814.1	82.0 %		2,575.4	77.0 %	
Gross profit		396.9	18.0 %		771.4	23.0 %	
S, G & A		302.5	13.6 %		373.1	11.1 %	
Interest expense		25.3	1.2 %		25.0	.7 %	
Other expense (income), net		4.8	.2 %		18.4	.6 %	
Income before taxes		64.3	2.9 %		354.9	10.6 %	
Income taxes		14.8	.7 %		102.3	3.1 %	
Net income	\$	49.5	2.2 %	\$	252.6	7.5 %	

## Income Statement - Total Year

Dollars in millions	FY 2009		FY 2	FY 2008		
	(	% of Sales		of Sales		
Net Sales	\$10,309.0	100.0 %	\$12,145.6	100.0 %		
Cost of sales	8,181.3	79.4 %	9,339.1	76.9 %		
Gross profit	2,127.7	20.6 %	2,806.5	23.1 %		
S, G & A	1,290.4	12.5 %	1,364.1	11.2 %		
Interest expense	112.1	1.1 %	99.0	.8 %		
Other expense (income), net	43.8	.4 %	16.9	.1 %		
Income before taxes	681.4	6.7 %	1,326.5	10.9 %		
Income taxes	172.9	1.7 %	377.0	3.1 %		
Net income	\$ 508.5	4.9 %	\$ 949.5	7.8 %		