## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Table I - Non	-Derivative	Securities Acq	uired, Disp	osed of, or Beneficia	lly Ow	ned			
(City)	(State)	(Zip)									
(Street) WOOSTER	ОН	44691-0600			-9 (···-		X	Form filed by One Form filed by More	Reporting Person	,	
(Last) 105 E. LIBERT	(First) Y	(Middle)	12/04/2	2003 endment, Date of O	riginal Filed (Mo	nth/Dav/Year)	6. Indivi	Officer (give title below) dual or Joint/Group F	below	,	
<u>SCHMITT W</u>	OLFGANG	<u>R</u>		of Earliest Transact			X	Director	10% 0		
1. Name and Address of Reporting Person*				r Name <b>and</b> Ticker	0,		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)				

ľ	1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		Transaction Code (Instr.		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
				Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
	Common Stock	12/04/2003		М		191(1)	A	\$35.9375	10,540	D	
	Common Stock	12/04/2003		М		138(2)	A	\$39.84	10,540	D	

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed Execution Date, 5. Number of 6. Date Exercisable and 7. Title and Amount of 8. Price of Derivative 9. Number of 10. 11. Nature of Indirect Derivative Conversion Date Transaction Derivative Expiration Date Securities Underlying derivative Ownership if any (Month/Day/Year) Security (Instr. or Exercise (Month/Dav/Year) Code (Instr. Securities (Month/Day/Year) Derivative Security (Instr. Security Securities Form: Beneficial 8) Direct (D) 3) (Instr. 5) Beneficially 3 and 4) Price of Acquired (A) Ownership Owned Following or Indirect (I) (Instr. 4) Derivative or Disposed of (Instr. 4) Security (D) (Instr. 3, 4 and 5) Reported Transaction(s) Amount (Instr. 4) Date Expiration Number Code v (A) (D) Exercisable Title of Shares . Date Common Option to Buy \$35.9375 12/04/2003 М 550<sup>(1)</sup> 08/09/2001 08/08/2010 550<sup>(1)</sup> \$0<sup>(3)</sup> 0 D Stock Common Option to Buy \$39.84 12/04/2003 Μ 500<sup>(2)</sup> 08/07/2003 08/06/2012 500<sup>(2)</sup> \$0<sup>(3)</sup> 0 D Stock Common \$<mark>0</mark>(3) 12/04/2003 359 359 D \$57.1 12/04/2004 08/08/2010 359 Option to Buy Α Stock Common \$<mark>0</mark>(3) 08/06/2012 Option to Buy \$57.1 12/04/2003 Α 362 12/04/2004 362 362 D Stock

## Explanation of Responses:

1. "Pyramid" stock option exercise resulting in net acquisition of 191 shares.

2. "Pyramid" stock option exercise resulting in net acquisition of 138 shares.

3. Granted under the Corporation's 1996 Non-Employee Directors Stock Option Plan in a transaction exempt under Rule 16b-3.

Remarks:

Thomas L. Meyer, Attorney-in-	12/08/2003		
Fact	12/00/2005		
** Signature of Reporting Person	Date		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.