

	<C>	<C>	<C>	<C><C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	
Phantom Stock Units	1-for-1	(1)	A(1)	V 46.355	A			Common stock	46.355		3669.735	I
(2)												

</TABLE>

Explanation of Responses:

(1) Reinvestment of quarterly dividend equivalents in Phantom Stock Account in Directors Deferred Compensation Plan from October 1, 1998 through June 30, 1999.

(2) Directors' Deferred Compensation Plan.

SIGNATURE OF REPORTING PERSON
 Thomas L. Meyer, Attorney-in-Fact

DATE
 August 9, 1999