SEC Form 3

FORM 3

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Jacobson Matthew A.		2. Date of Event Requiring Statement (Month/Day/Year) 07/01/2025		er Name <b>and</b> Ticker or Trad er-Hannifin Corp			
(Last) (First) (Middle) 6035 PARKLAND BOULEVARD			4. Relationship of Reporting Person(s) to Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)	
			x	Director Officer (give title below)	10% Owner Other (specify below)	6. Individual or Joint/Group Filing (Check Applicable Line)	
(Street) CLEVELAND OH	44124			VP & President-Fi	Itration Grp.	X Form filed by One Reporting Person Form filed by More than One Reporting Person	
(City) (State)	(Zip)						

## Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	
Common Stock	575	D	
Restricted Stock Units	1,000(1)	D	
Common Stock	268	Ι	Parker Retirement Savings Plan

## Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Amoun or Numbo of Sha		Price of Derivative Security	Indirect (I) (Instr. 5)	
Stock Appreciation Rights	08/15/2019 <sup>(2)</sup>	08/14/2028	Common Stock	970	166.49	D	
Stock Appreciation Rights	08/14/2020 <sup>(3)</sup>	08/13/2029	Common Stock	1,020	158.9	D	
Stock Appreciation Rights	08/12/2021 <sup>(4)</sup>	08/11/2030	Common Stock	1,310	209.56	D	
Stock Appreciation Rights	08/11/2022 <sup>(5)</sup>	08/10/2031	Common Stock	1,350	296	D	
Stock Appreciation Rights	08/17/2023 <sup>(6)</sup>	08/16/2032	Common Stock	1,570	299.19	D	
Stock Appreciation Rights	08/16/2024 <sup>(7)</sup>	08/15/2033	Common Stock	1,670	406.32	D	
Stock Appreciation Rights	08/14/2025 <sup>(8)</sup>	08/13/2034	Common Stock	1,190	578.39	D	
Phantom Stock	(9)	(9)	Common Stock	182.2	(9)	Ι	Deferred Compensation Plan and Savings Restoration Plan

#### Explanation of Responses:

1. The Restricted Stock Unit award was granted on November 1, 2023 and vests on November 30, 2026.

2. The Stock Appreciation Rights award was granted on August 15, 2018 and is currently fully vested.

3. The Stock Appreciation Rights award was granted on August 14, 2019 and is currently fully vested.

4. The Stock Appreciation Rights award was granted on August 12, 2020 and is currently fully vested.

5. The Stock Appreciation Rights award was granted on August 11, 2021 and is currently fully vested.

6. The Stock Appreciation Rights award was granted on August 17, 2022 and vests in 3 equal annual installments beginning August 17, 2023.

7. The Stock Appreciation Rights award was granted on August 16, 2023 and vests in 3 equal annual installments beginning August 16, 2024.

8. The Stock Appreciation Rights award was granted on August 14, 2024 and vests in 3 equal annual installments beginning August 14, 2025.

9. Each share of phantom stock was acquired under the Parker Deferred Compensation Plan or the Savings Restoration Plan, is the economic equivalent of one share of common stock and is settled in cash. The shares of phantom stock generally become payable following the reporting person's separation from service.

### Remarks:

Exhibit List: Exhibit 24 Power of Attorney

\*\* Signature of Reporting Person

Date

07/11/2025

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

## OMB APPROVAL

<sup>/</sup>s/ Stephanie R. Breitenbach, Attorney-in-Fact

## POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints Joseph R. Leonti, Stephanie R. Breitenbach and Erica D. Zalar, individually and collectively and with full power of substitution, as the undersigned's true and lawful attorney-in-fact, to:

- (1) prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "<u>SEC</u>") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934 or any rule or regulation of the SEC;
- (2) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer and/or director of Parker-Hannifin Corporation (the "<u>Company</u>"), Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities Exchange Act of 1934 and the rules thereunder;
- (3) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- (4) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to the Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorney-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 5th day of June, 2025.

IN 1 Matthew A. Jacobson

State of Ohio County of Cuyahoga

The foregoing instrument was acknowledged before me on this June 5, 2025 by Matthew A. Jacobson

(Notary Seal)

VIDYAM Votany Public Signature of Morgan M. Springford Notary Public, State of Ohio My Commission Expires: December 29, 2029